

Modern Day Slavery Statement

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps the Company has taken to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of our business.

Turners (Soham) Ltd is a privately owned UK-based Logistics organisation, operating from multiple sites across the UK with its Head Office in Newmarket. Turners also offer storage & distribution service for food manufacturers to all major retailers throughout the UK. This statement shall coincide with the financial year ending December 2023.

Turners (Soham) Ltd recognises the ever-increasing global element of human trafficking and in this statement declares that it will not tolerate forced labour (including human trafficking) or child labour in our operations. We have in place systems to identify and assess potential risk with our supply chains, mitigate the risk of slavery and human trafficking, monitor potential risk areas and protect whistle blowers.


To reinforce this statement and our intentions to provide an ethical business for all our employee's, including temporary workers, we are a registered member of sedex to help drive improvements in ethical and responsible business practices.

As a service provider within the food industry, the use of temporary workers is unavoidable, therefore leaving an element of risk of forced labour. To ensure a high level of understanding of the risks of modern slavery and human trafficking we provide the following: -

- Training to our managers across the business.
- Apply due diligence when appointing labour providers – recruiters or contractors.
- Internal audits are conducted of our approved agency providers to ensure compliance.
- Appropriate policies are in place and adhered to.

Our processes include actions to safeguard against human rights abuses (including forced labour and human trafficking) in our supply chain.

The company directors & its senior managers shall take responsibility for implementing this policy statement & its objectives. They shall provide adequate resources, & investment, to ensure that slavery & human trafficking is not taking place within the organisation, or within its supply chains.



Signed and approved by Paul Day, Managing Director, Turners (Soham) Ltd, on 17/07/2023