

**TURNERS (SOHAM) LIMITED GROUP OF COMPANIES  
FOR THE PERIOD FROM 2ND JANUARY 2022 TO 31ST DECEMBER 2022**

**SECTION 172 AND ENGAGEMENT WITH EMPLOYEES, SUPPLIERS, CUSTOMERS AND OTHERS STATEMENT**

The board of directors are aware of their duty under Section 172 of the Companies Act 2006 to promote the success of the group. As a family owned group with a history dating back to 1947 proves the Board have been successful in their stewardship of the group for the benefit of the group's members and wider stakeholders. The Board have worked hard to build a reputation for high standards and strive to maintain its ethos on business conduct.

The Board however recognise that there are wider stakeholders interested in the success of the group including employees, customers, suppliers, the communities from which the group operates and the wider environment.

The Board recognise that trade-offs between stakeholders exist but very much make decisions in good faith for the longer term benefit of the group which include re-investing profits into the group to grow the business in a controlled and sustainable manner by investing heavily in the group's people, infrastructure and vehicle fleet.

Any haulage company will know that running a large fleet does have an environmental impact but the group maintains its fleet to the highest standards and regularly invests in new vehicles to ensure that its fleet has the least amount of impact on the environment as possible

The group's success has been achieved through developing strong relationships with its customers, suppliers and employees. Regular contact is maintained to ensure that these relationships are maintained and developed